



I am delighted to present Wallbridge's 2024 ESG report. We built this report to provide transparency on how Wallbridge approaches the environmental, social and governance (ESG) matters that are important to our employees, communities, shareholders, and other stakeholders.

Wall bridge places respect for the environment and our communities at the centre of everything we do. We include this in our core values and it is reflected in the actions we take every day. We also recognize that the ESG landscape around us is continually evolving, and we remain committed to continuous learning and improvement across all levels of our organization. We continue to advance the Detour-Fenelon Gold Trend properties through exploration and development on the two primary properties, namely Fenelon and Martiniere focusing on ESG management.

For us, being a sustainable business means building a company that delivers long-term value to all our partners, including investors, host communities, governments and our employees. We believe that our direct and indirect economic contribution should generate shared value measured by the positive legacies we leave in our communities. Our projects, while still in the exploration and development phase, are making a meaningful contribution to the region. For example, in 2024, we focussed our spending, where possible, on supplies and services sourced from the regions where we operate.

Our approach is guided by our values of Health & Safety, Caring, Focus, Inclusivity, Accountability and Integrity. These also form the basis for our Committee Charters and Code of Business Conduct and Ethics.

We embrace the principles of diversity, equity and inclusion and recognize that more can be done to make mining a welcoming and inclusive space for all. In 2024, women were well represented across both our direct workforce and our Board of Directors. We continue to remain focused on creating opportunities for our First Nations partners, who continue to play a significant role within our workforce

Working within an extractive industry, we know it is essential to provide a healthy and safe workplace. Our top priority is the safety of all of our employees and contractors.

When it comes to managing the environmental impacts of our business, we are always on the lookout for opportunities to reduce emissions and waste, as well as strategies to improve water and energy efficiency. To reduce our impact, we have been tracking our energy consumption, water consumption, greenhouse gas (GHG) emissions and hazardous waste produced at our sites. By establishing a baseline for these metrics based on exploration meters drilled, we can analyse concrete data to identify further opportunities for improvement going forward.

I would like to express my gratitude to Wall bridge employees and our Board of Directors, who have been unfailingly supportive, resilient, and adaptable through the year. Equally, I would like to thank our shareholders and community stakeholders for their feedback and support and look forward to building on our partnerships over the years ahead. In the spirit of continuous improvement, we would encourage you to share your feedback on this report, as well as on the company's ESG policies and practices. You may do so by contacting klevac@wallbridgeminig.com.



Brian Penny, CEO