



Covid Policy

Red Pine Exploration Inc. is committed to the health and safety of the workers and compliance with the requirements of the Occupational Health and Safety Act (OHSA) and other relevant legislation. This policy is based on guidance from the Government of Canada, Public Health Ontario.

It is in the best interest of all parties to consider infection prevention and control in every activity. Commitment to health and safety forms an integral part of this organization.

PURPOSE

The purpose of this policy is for Red Pine Exploration Inc. to develop a prevention and response policy for COVID-19 at the workplace. The aim is to clearly identify requirements and procedures required to control the spread of infection at the workplace, protecting our personnel and communities, while we maintain business.

This policy is based on information available at the time of its development, and is subject to change based on further information provided by government, health authorities, and the latest evidence.

DEFINITIONS

Pandemic

An epidemic of disease that has spread across a large region, for example across multiple countries or international borders, and affecting a large number of people.

Infection Prevention and Control

A discipline concerned with preventing infections and its management. Practices of infection prevention and control address factors related to the spread of infections and preventive measures such as hand washing, cleaning, disinfecting, sterilizing, and vaccinating. Other aspects include surveillance, monitoring, investigation and management.

COVID-19

Coronavirus disease (COVID-19) is an infectious disease caused by a newly discovered coronavirus. The virus is causing an outbreak of respiratory (lung) disease. The World Health Organization declared COVID-19 a pandemic on March 11, 2020.

COVID-19 Symptoms

Many symptoms of COVID-19 resemble cold and flu symptoms. Common symptoms of COVID-19 include fever, new or worsening cough, and shortness of breath.



Confirmed vs Probable Cases

A probable case is generally one that meets a set of criteria related to a particular disease of interest. A confirmed case is generally one that meets a set of criteria related to a particular disease of interest and is validated with laboratory confirmation of that disease. For the most current case definition, refer to the Ministry of Health's COVID-19 case definition.

Active Screening vs Passive Screening

Screening is a process for surveilling and identifying probable cases to help guide response actions. Active screening involves tests, examinations, and interviewing. Passive screening involves posting signage and messaging. For further detail, the Ministry of Health's COVID-19 patient screening guidance document will be referenced.

GENERAL ROLES & RESPONSIBILITIES

Employer

Employers must take every reasonable precaution necessary to protect the health and safety of workers in the circumstance. Duties of the employer are stated in Section 25 of the Ontario Health and Safety Act (OHSA). What is appropriate and reasonable depends on the nature of the organization and the workforce, including:

- Implementing a system for screening and notifying the appropriate workplace parties and public health authorities in case of a positive diagnosis;
- Providing education and training to all workplace parties regarding specific safety protocols and measures;
- Providing the appropriate personal protective equipment (PPE) and training;
- Administering policies and responding to crisis
- Implementing controls to allow for appropriate physical distancing requirements;
- Encouraging good hygiene, like hand washing and enhancing environmental cleaning and

Supervisor

Supervisors will be held accountable for the health and safety of workers under their supervision. Duties of the supervisor are stated in Section 27 of the OHSA. Supervisors are responsible for ensuring that all infection prevention and control protocols are being followed and workers are complying with and following established safe work procedures. Some responsibilities include:

- Ensuring workers are adhering to measures and procedures as required;
- Ensuring workers use equipment and protective devices and clothing as required;
- Advise a worker of any existing or potential risks of exposure.



Worker

Every worker will protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by Duties of the worker are stated in Section 28 of the OHS. Some responsibilities include:

- Familiarizing themselves with the symptoms of COVID-19 and self-monitoring;
- Informing their supervisor and Occupational Health if they develop symptoms and do not go to work;
- Following safe working procedures and properly using appropriate PPE;
- Practicing good hygiene protocols including frequent hand washing, using appropriate respiratory etiquette, not touching the face with unwashed hands and avoiding close contact with people who are sick.

OCCUPATIONAL ILLNESS REPORTING PROCEDURES

Workers experiencing symptoms while at work should immediately inform their manager/supervisor and be sent home and, advised to self-isolate and call their primary care provider or Telehealth for further guidance. The Occupational Health Department should be notified as soon as possible. The employer has a duty to report confirmed cases to:

- the Ministry of Labour, Training and Skills Development in writing within four days;

Red Pine Exploration Inc. will also report occupationally-acquired infections to the Workplace Safety and Insurance Board (WSIB) within 72 hours of receiving notice of the illness.

INFECTION PREVENTION AND CONTROL PROCEDURES

- Screening procedures;
- Training and communication;
- Control measures (including environmental and source control);
- Personal protective equipment (PPE)

EVALUATION

Red Pine Exploration Inc. will review this policy as needed and required, and is committed to reviewing this policy at least annually.



Quentin D. Yarie, CEO
Red Pine Exploration Inc.

dated _____ August 16th _____ 2021