

Stakeholder Engagement

Report the purpose of the stakeholder engagement (GRI 2-29-a-ii)

Affiliations: CDSB REQ-03 Risks and Opportunities | WEF Pillar 1 - Principles of Governance - Quality of Governing body - Board composition | WEF-MSB Pillar 1 - Principles of Governance - Quality of Governing Body - Governance body composition

Our Stakeholders

Stakeholder	Communication Channel	Frequency of Communication
Employees	Internal Surveys	Annual
	Joint Committees	Monthly
Contractors	Employment and social security monitoring	Monthly
	Online business communication platforms	Permanent
	Supplier portal	Permanent
Civil Society	News Releases	Permanent
	Websites and social media	Permanent
	ESG report	Annual
Regulators	Financial statements, mandatory continuous disclosure	As mandated by regulators
Local, regional and national authorities	Working groups, seminars, meetings	Permanent
	strategic meetings	Permanent
Indigenous communities	Requests and observation programs	Permanent
	WhatsApp channels	Permanent
	Working groups	As required
Academia	Joint activities with universities, high schools and technical training centers	Permanent
Financing entities and investors	Meetings with capital market analysts and risk rating agencies	Permanent
	Delivery of results	Annual
Service providers	Online service providers' portal	Permanent