



## Report on community relations programs, objectives and achievements in the past 3 years (ONYEN)

The Company carries out diverse and ongoing community programs. Likewise, we participate in informative activities to create awareness concerning the responsible management processes to be implemented at the Fenix Gold Project.

During 2024, the Company provided community support through the initiatives shown in the table below.

	Year 2024
<b>COMMUNITY DIALOGUE AND PARTICIPATION SESSIONS</b>	Regular meetings are held with Colla communities to share project updates, address concerns, and gather community input. These sessions take place in communal spaces and include a cultural component, such as traditional ceremonies that honor the spiritual connection to the land.
<b>SUPPORT PROGRAM FOR LOCAL PRODUCTIVE PROJECTS</b>	This initiative supports small-scale agricultural and livestock projects in highland areas. It offers technical assistance, provision of materials, and minor infrastructure support (e.g., corrals, greenhouses). Projects may involve goat herding or the cultivation of medicinal herbs.
<b>EDUCATION</b>	This program covers school tuition payments, academic monitoring, and logistical support (transportation, educational materials). Priority is given to Colla Indigenous students from rural areas who demonstrate strong academic performance or community involvement and belong to our Colla Indigenous communities.
<b>INDIGENOUS SUPPLIER INCLUSION PROGRAM</b>	This initiative creates opportunities for Indigenous Colla communities to provide services and integrate into our mining operations, particularly in construction. It promotes economic inclusion by prioritizing community-based suppliers and contractors, encouraging their participation through capacity-building, technical support, and fair procurement processes.
<b>COLLABORATION AGREEMENTS WITH INDIGENOUS COMMUNITIES</b>	Formal agreements are signed with Indigenous organizations to establish cooperation in areas such as heritage protection, local hiring, social programs, and infrastructure improvements. These agreements include regular review and monitoring processes through participatory committees.
<b>COLLA CULTURAL HERITAGE REVITALIZATION</b>	Actions are implemented to strengthen cultural identity within the Colla Indigenous communities and to highlight their contributions to the territory. Initiatives include documenting oral traditions and ancestral knowledge, signage and valorization of ceremonial and heritage sites, and the creation of intercultural magazines promoting cultural expressions and local entrepreneurial experiences. Active participation in regional cultural meetings and events is also encouraged, fostering the intergenerational transmission of knowledge and public recognition of the Colla worldview as a vital part of sustainable territorial development..
<b>SUSTAINABLE COMMUNITY INFRASTRUCTURE PROJECTS</b>	Support is provided to improve rural infrastructure through the installation of solar panels, water systems (APR), social centers, and internet connectivity. These projects prioritize the use of clean energy technologies and designs appropriate for rural and cultural contexts.
<b>YOUTH REINTEGRATION AND EMPLOYMENT SUPPORT INITIATIVE – ATACAMA REGION</b>	This initiative aims to establish strategic collaboration between Fenix Gold and the “Youth Reintegration Service of the Atacama Region” to support the development of social projects that promote inclusion, personal development, and employability for vulnerable youth in the region. Through technical training programs, the initiative seeks to facilitate the integration



	of these young individuals into the labor market, particularly in the mining sector and related fields, strengthening their social and economic integration.
<b>COMPREHENSIVE HEALTH SUPPORT INITIATIVE FOR COLLA INDIGENOUS COMMUNITIES</b>	<p>This initiative aims to strengthen healthcare access for Colla Indigenous communities through a comprehensive and inclusive approach. It includes regular medical check-ups, preventive care, specialized treatments, and coordination of support for surgeries, in partnership with public and private healthcare networks. Additionally, the initiative provides funding for patient transportation to urban or specialized medical centers outside their communities.</p> <p>This effort seeks to enhance the physical and emotional well-being of the communities, reduce geographic and economic barriers to healthcare access, and promote more dignified and equitable living conditions.</p>
<b>EDUCATIONAL INFRASTRUCTURE IMPROVEMENT INITIATIVE</b>	<p>To enhance early childhood education in intercultural contexts, Fenix Gold led the comprehensive improvement of the Inti Marka Preschool, serving a Colla Indigenous community.</p> <p>The initiative included structural renovations, such as repairs to roofing, walls, and electrical systems, alongside interior and exterior painting and the installation of new educational furniture tailored to the pedagogical and cultural needs of the children.</p> <p>This project directly supports the well-being and safety of 30 young children while promoting early education with cultural identity, reinforcing the role of educational spaces as key pillars of community development.</p>