



## 2024 Annual ESG Report

**Report the composition of the highest governance body and its committees by:**  
(GRI 102-22)

### **Description of competencies relating to economic, environmental, and social topics**

***Dr. Klaus Zeitler, Lead Director, is Chair of the Corporate Governance and Compensation Committee, and Chair of the HSE Committee.***

Dr. Klaus Zeitler received his professional education at Karlsruhe University from 1959 to 1966 and obtained a PhD in economic planning. Dr. Zeitler is a member of the Canadian Institute of Mining and Metallurgy and the Prospectors and Developers Association. He has taken an active part in the financing, construction and management of base metal and gold mines worldwide.

***Ram Ramchandran, Chair of the Audit Committee***

Ram Ramachandran, Chairman of the Audit Committee, has over 35 years of capital markets experience. Mr. Ramachandran has previously served as Associate Chief Accountant and Deputy Director, Corporate Finance at the Ontario Securities Commission, and as a senior member in the national office of an international accounting firm. Mr. Ramachandran originally qualified as a Chartered Accountant in England & Wales in 1978 and subsequently in Ontario in 1984 (now retired).