



CEO MESSAGE

Dear Stakeholders,

It is with great pleasure that I present Lithium Ionic's 2025 ESG Scorecard. This past year marked a period of steady progress as we continued to strengthen the foundations required for responsible project advancement.

Building on the momentum of prior years, 2025 was highlighted by the release of an updated Feasibility Study for the Bandeira Project. The study reaffirmed the project's technical and economic viability while maintaining a strong emphasis on responsible mine design.

Throughout the year, we also advanced our approach to climate risk management and long-term resilience. Building on our inaugural climate risk assessment completed in 2024, we strengthened internal oversight and participated in the UN Global Compact Climate Accelerator Program to further develop our climate governance and planning capabilities.

In parallel, our social programs continued to evolve through structured community engagement, environmental education, and capacity-building initiatives. In response to regulatory guidance and regional dialogue, we have been actively engaging local stakeholders and communities to build a long-term positive relationship.

Strong governance underpins all of this work. In 2025, we established a formal Sustainability Committee, expanded our policy framework, and enhanced transparency through the publication of our first Forced Labour and Supply Chain Report and our inaugural UN Global Compact Communication on Progress. This report reflects the dedication of our corporate and on-site teams and the constructive engagement of our stakeholders. I sincerely thank all those who contributed to our progress in 2025 and look forward to continuing this work as we responsibly advance our projects.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Hylands', written over a light blue horizontal line.

Blake Hylands

Chief Executive Officer, Director
Lithium Ionic Corp.